

### Academic Personnel Attributes Chart

Series	Ladder Rank <sup>1</sup>	Academic Senate <sup>2</sup>	Academic Federation <sup>3</sup>	Faculty <sup>4</sup>	Eligible for Tenure/SOE	Equivalent Title <sup>5</sup>	8-yr limit	Term Appts <sup>7</sup>	Deferral	5-yr Rev	Prelim Assess	Appraisal	Step Plus	Eligible for OSC	Eligible for Ext. on the Clock at Asst Rank
Professor	X	X		X	X		X		X	X	X	X	X	X	X
Professor in Residence		X		X			X	X	X	X	X	X	X	X <sup>9</sup>	X
Professor of Clinical _____		X		X			X	X	X	X	X	X	X	X <sup>9</sup>	X
Health Sciences Clinical Professor			X	X			X <sup>6</sup>	X	X	X			X	X <sup>9</sup>	X <sup>6</sup>
Adjunct Professor			X	X			X <sup>6</sup>	X	X	X	X	X	X	X	X <sup>6</sup>
Acting Assistant Professor	X			X	X			X	X				X	X	
Acting Professor of Law	X	X		X	X		X	X	X	X	X	X	X	X	X
Acting Associate/Full Professor	X	X		X	X			X	X				X	X	
Visiting Professor				X				X	Not eligible					X	
Lecturer with Security of Employment (SOE) Series <sup>2</sup>		X		X	X		X <sup>6</sup>	X	X	X	X	X	X	X	X
_____ in the AES			X		X	X	X		X	X	X	X	X	X	X
Supervisor of Physical Education	X		X	X	X	X			X	X	X			X	X
Specialist in Cooperative Extension			X				X		X	X	X	X	X	X	X
Specialist and Specialist in the AES series			X					X	X	X			X	X	
Professional Research series			X				X	X	X	X			X	X	X
Project Scientist			X					X	X	X			X	X	
Unit 18 Lecturer			X	X				X	X <sup>8</sup>						
Unit 18 Supervisor of Teacher Ed			X	X				X	X <sup>8</sup>						
Unit 18 Child Develop. Demo. Lecturer			X	X				X	X <sup>8</sup>						
Continuing Educator			X					X	X <sup>8</sup>				X	X	
Academic Coordinator			X					X	X <sup>8</sup>				X	X	
Academic Administrator			X					X	X <sup>8</sup>				X	X	
Librarians			X						X						
Assistant/Associate University Librarian			X						Not eligible				X		
University Extension Teacher			X					X	X <sup>8</sup>				X		

<sup>1</sup>**Ladder Rank** faculty are faculty holding tenured titles or non-tenured titles in a series in which tenure may be conferred. These series are: Professorial series, Clinical Professor of Dentistry (50 percent or more time) series, and Supervisor of Physical Education series.

<sup>2</sup>**Senate** membership is conferred upon a person holding a Professor, Professor in Residence, Professor of Clinical \_\_\_\_\_ or 100% appointments in the Lecturer SOE series. If an appointee holds a title eligible for Senate membership and a title eligible for Federation membership, the appointee is a Senate member only.

<sup>3</sup>**Academic Federation** membership - an appointee must be salaried and appointed in eligible title for a term of one year or more.

<sup>4</sup>**Faculty**-an academic appointee in a School, College, Division, Department, or Program of instruction and research who has independent responsibility for conducting approved regular University courses for campus credit. Student academic employees are not considered faculty.

<sup>5</sup>**Equivalent Title**-In matters of academic personnel policies and procedures, the University traditionally uses this term to designate certain academic title series and certain ranks of these series that are to be treated on the same basis in relation to some specific policy as corresponding ranks in the professor series. The Agronomist series and the Supervisor of Physical Education series are equivalent to the Professor series for purposes of tenure, leaves of absence and retiring allowances.

<sup>6</sup>**Eight year limit** only applies to Assistant Adjunct Professor, Assistant Health Sciences Clinical Professor and Lecturer PSOE/Sr. Lecturer PSOE at more than 50% time. (See APM 133)

<sup>7</sup>**Term appointments must have end dates.** Please refer to APM 137 and the appropriate APM policies and/or Contract for the terms of service for each title series. All title series, including Academic Senate titles which have an Assistant rank, have term limits at that rank.

<sup>8</sup>**Limited to one deferral. Academic Coordinators are not eligible for deferral if the position is state funded.**

<sup>9</sup>Please refer to APM 620. Faculty on the Health Sciences Compensation Plan are not generally awarded off-scale salaries.