

	Dean's Review				Ad Hoc/Stand				Final Review	
	Department	Dean's Staff	Federation/Senate Joint Cte	Dean	VP - Academic Affairs Staff	Ad Hoc	Academic Senate/CAP	Federation/Senate Joint Cte	VP - Academic Affairs Staff	VP - Academic Affairs
Agronomist (___ in AES)¹ (APM 320) Specialist in Cooperative Extension⁵ (APM 334)										
Appointment										
Assistant Rank, Steps 1-3	I/R	RP	R/R	A						
Assistant Rank, Steps 4-5	I/R	RP		R/R	RP			R/R	RP	A
Associate Rank, Step 1 through Full Rank, Steps 1-9 and Above Scale	I/R	RP		R/R	RP	O		R/R	RP	A
Reappointment										
All ranks and steps	I/R	RP		A						
Merit										
First normal merit after appointment and first normal merit after promotion	I/R	RP	O	A						
Every merit after a 3rd- or 4th-year deferral or Five-Year Review until positive advancement	I/R	RP		R/R	RP	O		R/R	RP	A
Every merit after a denied merit/promotion until positive advancement	I/R	RP		R/R	RP	O		R/R	RP	A
Asst. Rank, Steps 2-6; Assoc. Rank, Steps 1-3; Full Rank, Steps 2-5	I/R	RP	R/R	A						
Assoc Rank, Steps 4-5 ²	I/R	RP	R/R	A						
Full Rank, Step 6 ³	I/R	RP		R/R	RP	O		R/R	RP	A
Full Rank, Steps 7, 8, and 9 ³	I/R	RP	R/R	A						
Full Rank, Above Scale ³	I/R	RP		R/R	RP	O		R/R	RP	A
Full Rank, further Above Scale ³	I/R	RP		R/R	RP	O		R/R	RP	A
All 2.0 Merits	I/R	RP		R/R	RP	O		R/R	RP	A
Promotion										
Assistant ___ in AES or Asst Specialist in CE to Associate ___ in AES or Assoc Specialist in CE	I/R	RP		R/R	RP	O		R/R	RP	A
Associate ___ in AES or Assoc Specialist in CE to Full ___ in AES or Specialist in CE	I/R	RP		R/R	RP	O		R/R	RP	A
Deferral										
First and second year deferrals ⁴	I/R	RP	O	A						
Third and fourth year deferrals ⁴	I/R	RP	R/R	A						
First and second year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion ⁴	I/R	RP	R/R	A						
Third and fourth year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion ⁴	I/R	RP		R/R	RP	O		R/R	RP	A
Appraisal										
Specialist in CE and ___ in AES	I/R	RP		R/R	RP	O		R/R	RP	A
Five-Year Review										
Specialist in CE and ___ in AES	I/R	RP		R/R	RP			R/R	RP	A
Joint Appointment										
Joint Appointments are reviewed by all departments and deans' offices according to APM UCD 220 and in observation of the delegation of authority appropriate to respective action.										
Appeal										
Redelegated actions	I/R	RP	R/R	A						
Non-Redelegated actions	I/R	RP		R/R	RP			R/R	RP	A
¹ When faculty hold a Professor (or Professor In Residence) and an Agronomist title the entire review is conducted in accordance with the Senate title.										
² Merits to Associate 4 and 5 are redelegated to the Dean, unless the candidate exceeds six years at rank.										
³ Approval of a salary rate above the Indexed Compensation Level requires President/Regents approval.										
⁴ Does not apply to full rank, Step 5 and above (or equivalent title at the same step).										
⁵ Specialist in CE, in conjunction with a Professor-series appointment, must be reviewed by JPC prior to comprehensive review by CAP										

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommends
O:	Optional Ad Hoc or Standing Committee review