<b>Health Sciences Clinical Professor</b> (Salaried - Med and Vet Med) (APM 278)	Department	Dean's Staff	CAPAC	Faculty Personnel Committee	Dean	VP - Academic Affairs Staff	Ad Hoc	CAPAC	Academic Senate/CAP	VP - Academic Affairs Staff	VP - Academic Affairs	Chancellor
Appointment			-		-		-					
HS Clinical Instructor	I/R	RP			А							
HS Clinical Professor (Salaried) All Ranks	I/R	RP		R/R	А							
Reappointment												
All reappointments	I/R	RP			А							
Merit												
All Merits	I/R	RP		R/R	Α							
First normal merit after appointment and first normal merit after promotion	I/R	RP			А							
Every merit after a 3rd- or 4th-year deferral or Five-Year Review until positive advancement	I/R	RP		R/R	А							
All 2.0-step merits	I/R	RP		R/R	А							
Promotion												
All Promotions	I/R	RP		R/R	А							
Deferral												
First and second year deferrals	I/R	RP		0	А							
Third and fourth year deferrals	I/R	RP		R/R	А							
First and second year deferrals after an unsatisfactory Five- Year Review or denied merit/promotion action	I/R	RP		R/R	А							
Third and fourth year deferrals after an unsatisfactory Five- Year Review or denied merit/promotion action	I/R	RP		R/R	А							
Five-Year Review												
Assoc and Full <sup>1</sup>	I/R	RP		R/R	А							
Joint Appointment												
Joint Appointments are reviewed by all departments and deans' offices according to APM UCD 220 and in observation of the delegation of authority appropriate to respective action.												
Appeal												
HS Clinical Professor Series	I/R	RP	R/R		А							

A:	Approval Authority	
RP:	Review for adherence to policy	
I/R:	Initiate Action/Recommend	
R:	Review	
R/R:	Reviews/Recommends	
O:	Optional Ad Hoc or Standing Committee review	