| Health Sciences Clinical Professor<br>( Med and Vet Med) (APM 278)                                                                                                                 | Department | Dean's Staff | CAPAC | Faculty Personnel Committee | Dean | VP - Academic Affairs Staff | Ad Hoc | CAPAC | Academic Senate/CAP | VP - Academic Affairs Staff | VP - Academic Affairs | Chancellor |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------------|-------|-----------------------------|------|-----------------------------|--------|-------|---------------------|-----------------------------|-----------------------|------------|
| Appointment                                                                                                                                                                        |            |              |       |                             |      |                             |        |       |                     |                             |                       |            |
| HS Clinical Instructor                                                                                                                                                             | I/R        | RP           |       | О                           | A    |                             |        |       |                     |                             |                       |            |
| HS Clinical Professor - All Ranks                                                                                                                                                  | I/R        | RP           |       | R/R                         | A    |                             |        |       |                     |                             |                       |            |
| Reappointment                                                                                                                                                                      |            |              |       |                             |      |                             |        |       |                     |                             |                       |            |
| All reappointments                                                                                                                                                                 | I/R        | RP           |       |                             | A    |                             |        |       |                     |                             |                       |            |
| Merit                                                                                                                                                                              |            |              |       |                             |      |                             |        |       |                     |                             |                       |            |
| All Merits                                                                                                                                                                         | I/R        | RP           |       | R/R                         | Α    |                             |        |       |                     |                             |                       |            |
| First normal merit after appointment and first normal merit after promotion                                                                                                        | I/R        | RP           |       | О                           | A    |                             |        |       |                     |                             |                       |            |
| Every merit after a 3rd- or 4th-year deferral or Five-Year<br>Review until positive advancement                                                                                    | I/R        | RP           |       | R/R                         | A    |                             |        |       |                     |                             |                       |            |
| All 2.0-step merits                                                                                                                                                                | I/R        | RP           |       | R/R                         | A    |                             |        |       |                     |                             |                       |            |
| Promotion                                                                                                                                                                          |            |              |       |                             |      |                             |        |       |                     |                             |                       |            |
| All Promotions                                                                                                                                                                     | I/R        | RP           |       | R/R                         | A    |                             |        |       |                     |                             |                       |            |
| Deferral                                                                                                                                                                           |            |              |       |                             |      |                             |        |       |                     |                             |                       |            |
| First and second year deferrals                                                                                                                                                    | I/R        | RP           |       | О                           | Α    |                             |        |       |                     |                             |                       |            |
| Third and fourth year deferrals                                                                                                                                                    | I/R        | RP           |       | R/R                         | Α    |                             |        |       |                     |                             |                       |            |
| First and second year deferrals after an unsatisfactory Five-<br>Year Review or denied merit/promotion action                                                                      | I/R        | RP           |       | R/R                         | A    |                             |        |       |                     |                             |                       |            |
| Third and fourth year deferrals after an unsatisfactory Five-<br>Year Review or denied merit/promotion action                                                                      | I/R        | RP           |       | R/R                         | A    |                             |        |       |                     |                             |                       |            |
| Five-Year Review                                                                                                                                                                   |            |              |       |                             |      |                             |        |       |                     |                             |                       |            |
| Assoc and Full                                                                                                                                                                     | I/R        | RP           |       | R/R                         | Α    |                             |        |       |                     |                             |                       |            |
| Joint Appointment                                                                                                                                                                  |            |              |       |                             |      |                             |        |       |                     |                             |                       |            |
| Joint Appointments are reviewed by all departments and deans' offices according to APM UCD 220 and in observation of the delegation of authority appropriate to respective action. |            |              |       |                             |      |                             |        |       |                     |                             |                       |            |
| Appeal                                                                                                                                                                             |            |              |       |                             |      |                             |        |       |                     |                             |                       |            |
| HS Clinical Professor Series                                                                                                                                                       | I/R        | RP           | R/R   |                             | A    |                             |        |       |                     |                             |                       |            |

| A:   | Approval Authority                              |
|------|-------------------------------------------------|
| RP:  | Review for adherence to policy                  |
| I/R: | Initiate Action/Recommend                       |
| R:   | Review                                          |
| R/R: | Reviews/Recommends                              |
| O:   | Optional Ad Hoc or Standing<br>Committee review |