

Lecturer with Security of Employment Series (APM 285) Acting (APM 235)	Dean's Review					Ad Hoc/Stand				Final Review		
	Department	Dean's Staff	CAPAC	Faculty Personnel Committee	Dean	VP - Academic Affairs Staff	Ad Hoc	CAPAC	Academic Senate/CAP	VP - Academic Affairs Staff	VP - Academic Affairs	Chancellor
Appointment												
Lecturer with PSOE, Steps 1-3	I/R	RP		R/R	A							
Lecturer with PSOE, Steps 4-6	I/R	RP			R/R	RP	O		R/R	RP	A	
Lecturer with SOE ¹ , Steps 1-5 ²	I/R	RP			R/R	RP	O		R/R	RP	A	
Sr. Lecturer with SOE ¹ , Steps 1-9 and Above Scale ²	I/R	RP			R/R	RP	O		R/R	RP	A	
Reappointment												
Lecturer PSOE	I/R	RP			A							
Acting Lecturer PSOE (not to exceed two years)	I/R	RP			A							
Acting Lecturer SOE or Sr. Lecturer SOE (not to exceed four years)	I/R	RP			A							
Merit												
First normal merit after appointment and first normal merit after promotion	I/R	RP		O	A							
Every merit after a 3rd- or 4th-year deferral or Five-Year Review until positive advancement	I/R	RP			R/R	RP	O		R/R	RP	A	
Every merit after a denied merit/promotion until positive advancement	I/R	RP			R/R	RP	O		R/R	RP	A	
Lecturer PSOE, Steps 2-6; Lecturer SOE, Steps 2-3; Sr. Lecturer SOE, Steps 2-5 ³	I/R	RP		R/R	A							
Lecturer SOE, Steps 4-5 ⁴	I/R	RP		R/R	A							
Sr. Lecturer SOE, Step 6 ²	I/R	RP		R/R	RP	O			R/R	RP	A	
Sr. Lecturer SOE, Steps 7, 8 and 9 ²	I/R	RP		R/R	A							
Sr. Lecturer SOE, Above Scale ²	I/R	RP		R/R	RP	O			R/R	RP	A	
Sr. Lecturer SOE, further Above Scale ²	I/R	RP		R/R	RP	O			R/R	RP	A	
All 2.0-step merits ²	I/R	RP		R/R	RP	O			R/R	RP	A	
Appraisal												
Lecturer PSOE-4th year	I/R	RP		R/R	R/R	RP			R/R	RP	A	
Promotion												
Lecturer PSOE to Lecturer SOE ¹	I/R	RP			R/R	RP	O		R/R	RP	R/R	A
Lecturer SOE to Sr. Lecturer SOE	I/R	RP			R/R	RP	O		R/R	RP	A	
Deferral												
First and second year deferrals ⁵	I/R	RP		O	A							
Third and fourth year deferrals ⁵	I/R	RP		R/R	A							
First and second year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion action ⁵	I/R	RP		R/R	A							
Third and fourth year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion action ⁵	I/R	RP		R/R	A	RP			R/R	RP	A	
Five-Year Review												
Lecturer SOE/Sr. Lecturer SOE	I/R	RP			R/R	RP			R/R	RP	A	
Joint Appointment												
Joint Appointments are reviewed by all departments and deans' offices according to APM UCD 220, and in observation of the delegation of authority appropriate to respective action.												
Appeal												
Redelegated Actions	I/R	RP	R/R		A							
Non-Redelegated Actions	I/R	RP			R/R	RP		R/R		RP	A	
Removal of Acting (excl Law School)												
Lecturer PSOE, Lecturer SOE and Sr. Lecturer SOE, Any Step	I/R	RP			R/R	RP			R/R	RP	A	
Distinguished Senior Lecturer SOE Emerita/us												
Sr. Lecturer SOE, Step 9 or 9.5	I/R	RP			R/R	RP	O		R/R	RP	A	

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommends
O:	Optional Ad Hoc or Standing Committee review

¹ Security of Employment may be granted on appointments at more than 50%, per APM 285-16.c

² Approval of a salary rate above the Indexed Compensation Level requires President/Regents approval.

³ Lecturer PSOE, 5 & 6 and Lecturer SOE, 4 & 5 are reserved for faculty entering the rank at Step 2 and above who need additional years to establish a record for promotion.

⁴ Merits to Lecturer SOE 4 and 5 are redelegated to the Dean, unless the candidate exceeds six years at rank.

⁵ Does not apply to Sr. Lecturer SOE, Step 5 and above (or equivalent title at the same step).