

	Dean's Review				Ad Hoc/Stand				Final Review	
	Department	Dean's Staff	Federation/Senate Joint Cte	Dean	VP - Academic Affairs Staff	Ad Hoc	Academic Senate/CAP	Federation/Senate Joint Cte	VP - Academic Affairs Staff	VP - Academic Affairs
Professional Researcher¹ (APM 310 / RA Unit MOU) Project Scientist (APM 311 / RA Unit MOU)										
Appointment										
Assistant Researcher, Steps 1-3	I/R	RP	R/R	A						
Assistant Researcher, Steps 4-5	I/R	RP		R/R	RP			R/R	RP	A
Associate Researcher, Step 1 through Full Rank Researcher, Steps 1-9 and Above Scale	I/R	RP		R/R	RP	O		R/R	RP	A
Assistant Project Scientist, Step 1 through Associate Project Scientist, Step 5 ²	I/R	RP	R/R	A						
Full Rank Project Scientist, Step 1 to Above Scale	I/R	RP		R/R	RP	O		R/R	RP	A
Reappointment										
All ranks and steps	I/R	RP		A						
Merit										
First normal merit after appointment and first normal merit after promotion ⁴	I/R	RP	O	A						
Every merit after a 3rd- or 4th-year deferral or Five-Year Review until positive advancement	I/R	RP		R/R	RP	O		R/R	RP	A
Every merit after a denied merit/promotion until positive advancement	I/R	RP		R/R	RP	O		R/R	RP	A
Asst. Rank, Steps 2-6; Assoc. Rank, Steps 1-3; Full Rank, Steps 2-5 ⁴	I/R	RP	R/R	A						
Assoc Rank, Steps 4-5 ^{3,4}	I/R	RP	R/R	A						
Full Rank, Step 6 ⁵	I/R	RP		R/R	RP	O		R/R	RP	A
Full Rank, Steps 7, 8, and 9 ^{4,5}	I/R	RP	R/R	A						
Full Rank, Above Scale ⁵	I/R	RP		R/R	RP	O		R/R	RP	A
Full Rank, further Above Scale ⁵	I/R	RP		R/R	RP	O		R/R	RP	A
All 2.0 Merits	I/R	RP		R/R	RP	O		R/R	RP	A
Promotion										
Assistant Professional Researcher to Associate Professional Researcher or Associate Professional Researcher to Professional Researcher	I/R	RP		R/R	RP	O		R/R	RP	A
Assistant Project Scientist to Associate Project Scientist or Associate Project Scientist to Project Scientist	I/R	RP		R/R	RP	O		R/R	RP	A
Deferral										
First and second year deferrals ⁶	I/R	RP	O	A						
Third and fourth year deferrals ⁶	I/R	RP	O	A						
First and second year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion ⁶	I/R	RP	R/R	A						
Third and fourth year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion ⁶	I/R	RP		R/R	RP	O		R/R	RP	A
Five-Year Review										
Professional Researcher and Project Scientist	I/R	RP		R/R	RP			R/R	RP	A
Joint Appointment										
Joint Appointments are reviewed by all departments and deans' offices according to APM UCD 220 and in observation of the delegation of authority appropriate to respective action.										
Appeal										
Redelegated actions	I/R	RP	R/R	A						
Non-Redelegated actions	I/R	RP		R/R	RP			R/R	RP	A
¹ When faculty hold a Professor (or Professor In Residence) and Professional Researcher title the entire review is conducted in accordance with the Senate title.										
² If JPC and the Dean (or Vice Chancellor for Research) are in disagreement, final decision is forwarded to the Vice Provost										
³ Merits to Associate 4 and 5 are redelegated to the Dean, unless the candidate exceeds six years at rank.										
⁴ The dean retains approval authority if the candidate selection on the "Notification of advancement eligibility for an Academic Federation member" form is a redelegated action, regardless of the committee recommendation.										
⁵ Approval of a salary rate above the Indexed Compensation Level requires President/Regents approval.										
⁶ Does not apply to full rank, Step 5 and above.										

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommends
O:	Optional Ad Hoc or Standing Committee review