

	Dean's Review					Ad Hoc/Stand				Final Review		
	Department	Dean's Staff	CAPAC	Faculty Personnel Committee	Dean	VP - Academic Affairs Staff	Ad Hoc	CAPAC	Academic Senate/CAP	VP - Academic Affairs Staff	VP - Academic Affairs	Chancellor
Professor (APM 220) Professor In Residence (APM 270) Prof of Clinical ____ (SOM,VM) (APM 275) Acting (excl Law School) (APM 235)												
Appointment												
Asst Prof, Steps 1 - 3	I/R	RP		R/R	A							
Asst Prof, Steps 4 - 6	I/R	RP		R/R	RP	O		R/R	RP	A		
Assoc Prof, Steps 1 - 5 through Prof, Steps 1 - 9 and Above Scale ¹	I/R	RP		R/R	RP	O		R/R	RP	A		
Reappointment												
Asst Prof (Professor Only)	I/R	RP		A								
Acting Asst Prof (not to exceed two years)	I/R	RP		A								
Acting Assoc Prof or Prof (not to exceed four years)	I/R	RP		A								
Prof In Residence and Prof of Clinical ____	I/R	RP		A								
Merit												
First normal merit after appointment and first normal merit after promotion	I/R	RP		O	A							
Every merit after a 3rd- or 4th-year deferral or Five-Year Review until positive advancement	I/R	RP		R/R	RP	O		R/R	RP	A		
Every merit after a denied merit/promotion until positive advancement	I/R	RP		R/R	RP	O		R/R	RP	A		
Asst Prof, Steps 2 - 6; Assoc Prof, Steps 2 - 3; Prof, Steps 2 - 5 ²	I/R	RP		R/R	A							
Assoc Prof, Steps 4 - 5 ³	I/R	RP		R/R	A							
Prof, Step 6 ¹	I/R	RP		R/R	RP	O		R/R	RP	A		
Prof, Steps 7, 8, and 9 ¹	I/R	RP		R/R	A							
Prof, Above Scale ¹	I/R	RP		R/R	RP	O		R/R	RP	A		
Prof, further Above Scale ¹	I/R	RP		R/R	RP	O		R/R	RP	A		
Prof Series - All 2.0-step merits	I/R	RP		R/R	RP	O		R/R	RP	A		
Appraisal												
Asst Prof - 4th year (Regular, In Res., Clinical ____ series only)	I/R	RP		R/R	R/R	RP		R/R	RP	A		
Promotion												
Asst Prof to Assoc Prof (In Res. - approved promotions, Clinical ____ and Acting Series only)	I/R	RP		R/R	RP	O		R/R	RP	A		
Asst Prof to Assoc Prof (Prof Series only)	I/R	RP		R/R	RP	O		R/R	RP	R/R	A	
Asst Prof to Assoc Prof (In Res. - denied promotions only)	I/R	RP		R/R	RP	O		R/R	RP	R/R	A	
Assoc Prof to Prof (Professor, In Res., Clinical ____ and Acting Series)	I/R	RP		R/R	RP	O		R/R	RP	A		
Deferral												
First and second year deferrals ⁴	I/R	RP		O	A							
Third and fourth year deferrals ⁴	I/R	RP		R/R	A							
First and second year deferrals after an unsatisfactory Five Year Review or denied merit/promotion action ⁴	I/R	RP		R/R	A							
Third and fourth year deferrals after an unsatisfactory Five Year Review or denied merit/promotion action ⁴	I/R	RP		R/R	RP			R/R	RP	A		
Five-Year Review												
Assoc and Full Prof	I/R	RP		R/R	RP			R/R	RP	A		
Joint Appointment												
Joint Appointments are reviewed by all departments and deans' offices according to APM UCD 220, and in observation of the delegation of authority appropriate to respective action.												
Appeal												
Prof series - Redelegated Actions	I/R	RP	R/R	A								
Prof series - Non-Redelegated Actions	I/R	RP		R/R	RP		R/R		RP	A		
Removal of Acting (excl Law School)												
Asst Prof, Assoc Prof and Full Prof, Any Step	I/R	RP		R/R	RP			R/R	RP	A		
Distinguished Professor Emerita/us												
Prof, Step 9 or 9.5 (all series)	I/R	RP		R/R	RP	O		R/R	RP	A		

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommends
O:	Optional Ad Hoc or Standing Committee review

¹ Approval of salary rate above 47% of the maximum of the appropriate salary scale requires President/Regents approval

² Assistant Professor, 5 & 6 and Associate Prof, 4 & 5 are reserved for faculty entering the rank at Step 2 and above who need additional years to establish a record for promotion.

³ Merits to Associate 4 and 5 are redelegated to the Dean, unless the candidate exceeds six years at rank.

⁴ Does not apply to Professor, Step 5 and above (or equivalent title at the same step).