

Professor of Teaching Series (APM 285) <i>formerly known as the Lecturer with Security of Employment (LSOE) Series</i> Acting (APM 235)	Dean's Review					Ad Hoc/Stand				Final Review		
	Department	Dean's Staff	CAPAC	Faculty Personnel Committee	Dean	VP - Academic Affairs Staff	Ad Hoc	CAPAC	Academic Senate/CAP	VP - Academic Affairs Staff	VP - Academic Affairs	Chancellor
Appointment												
Asst Prof of Teaching, Steps 1-3	I/R	RP		R/R	A							
Asst Prof of Teaching, Steps 4-6	I/R	RP			R/R	RP	O		R/R	RP	A	
Assoc Prof of Teaching ¹ , Steps 1-5 ²	I/R	RP			R/R	RP	O		R/R	RP	A	
Prof of Teaching ¹ , Steps 1-9 and Above Scale ²	I/R	RP			R/R	RP	O		R/R	RP	A	
Reappointment												
Asst Prof of Teaching	I/R	RP			A							
Acting Asst Prof of Teaching (not to exceed two years)	I/R	RP			A							
Acting Assoc Prof of Teaching or Prof of Teaching (not to exceed four years)	I/R	RP			A							
Merit												
First normal merit after appointment and first normal merit after promotion	I/R	RP		O	A							
Every merit after a 3rd- or 4th-year deferral or Five-Year Review until positive advancement	I/R	RP			R/R	RP	O		R/R	RP	A	
Every merit after a denied merit/promotion until positive advancement	I/R	RP			R/R	RP	O		R/R	RP	A	
Asst Prof of Teaching, Steps 2-6; Assoc Prof of Teaching, Steps 2-3; Prof of Teaching, Steps 2-5 ³	I/R	RP		R/R	A							
Assoc Prof of Teaching, Steps 4-5 ⁴	I/R	RP		R/R	A							
Prof of Teaching, Step 6 ²	I/R	RP		R/R	A	RP	O		R/R	RP	A	
Prof of Teaching, Steps 7, 8 and 9 ²	I/R	RP		R/R	A							
Prof of Teaching, Above Scale ²	I/R	RP		R/R	A	RP	O		R/R	RP	A	
Prof of Teaching, further Above Scale ²	I/R	RP		R/R	A	RP	O		R/R	RP	A	
All 2.0-step merits ²	I/R	RP		R/R	A	RP	O		R/R	RP	A	
Appraisal												
Asst Prof of Teaching-4th year	I/R	RP		R/R	R/R	RP			R/R	RP	A	
Promotion												
Asst Prof of Teaching to Assoc Prof of Teaching ¹	I/R	RP			R/R	RP	O		R/R	RP	R/R	A
Assoc Prof of Teaching to Prof of Teaching	I/R	RP			R/R	RP	O		R/R	RP	A	
Deferral												
First and second year deferrals ⁵	I/R	RP		O	A							
Third and fourth year deferrals ⁵	I/R	RP		R/R	A							
First and second year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion action ⁵	I/R	RP		R/R	A							
Third and fourth year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion action ⁵	I/R	RP		R/R	A	RP			R/R	RP	A	
Five-Year Review												
Assoc Prof of Teaching / Prof of Teaching	I/R	RP			R/R	RP			R/R	RP	A	
Joint Appointment												
Joint Appointments are reviewed by all departments and deans' offices according to APM UCD 220, and in observation of the delegation of authority appropriate to respective action.												
Appeal												
Re delegated Actions	I/R	RP	R/R		A							
Non-Re delegated Actions	I/R	RP			R/R	RP		R/R		RP	A	
Removal of Acting (excl Law School)												
Asst Prof of Teaching, Assoc Prof of Teaching and Prof of Teaching, Any Step	I/R	RP			R/R	RP			R/R	RP	A	
Distinguished Professor of Teaching Emerita/us												
Prof of Teaching, Step 9 or 9.5	I/R	RP			R/R	RP	O		R/R	RP	A	

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommends
O:	Optional Ad Hoc or Standing Committee review

¹ Security of Employment may be granted on appointments at more than 50%, per APM 285-16.c

² Approval of a salary rate above the Indexed Compensation Level requires President/Regents approval.

³ Asst Prof of Teaching, 5 & 6 and Assoc Prof of Teaching, 4 & 5 are reserved for faculty entering the rank at Step 2 and above who need additional years to establish a record for promotion.

⁴ Merits to Assoc Prof of Teaching 4 and 5 are re delegated to the Dean, unless the candidate exceeds six years at rank.

⁵ Does not apply to Professor of Teaching, Step 5 and above (or equivalent title at the same step).