

Supervisor of Physical Education (APM 300)	Dean's Review				Ad Hoc/Stand			Final Review	
	Department	Dean's Staff	Academic Fed. Personnel Ct	Dean	VP - Academic Affairs Staff	Ad Hoc	Academic Fed. Personnel Ct	VP - Academic Affairs Staff	VP - Academic Affairs
Merit									
First normal merit after appointment and first normal merit after promotion	I/R	RP	O	A					
Every merit after a 3rd- or 4th-year deferral or Five-Year Review until positive advancement	I/R	RP		R/R	RP	O	R/R	RP	A
Every merit after a denied merit/promotion until positive advancement	I/R	RP		R/R	RP	O	R/R	RP	A
Supervisor of PE, Steps 1 - 4	I/R	RP	R/R	A					
Supervisor of PE, Step 5	I/R	RP		R/R	RP	O	R/R	RP	A
Supervisor of PE, Steps 6 - 7	I/R	RP	R/R	A					
Supervisor of PE, Above Scale ¹	I/R	RP		R/R	RP	O	R/R	RP	A
Supervisor of PE, actions that skip a step	I/R	RP	R/R	R/R	RP		R/R	RP	A
Deferral									
First and second year deferrals ²	I/R	RP	O	A					
Third and fourth year deferrals ²	I/R	RP	R/R	A					
First and second year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion action ²	I/R	RP	R/R	A					
Third and fourth year deferrals after an unsatisfactory Five-Year Review or denied merit/promotion action ²	I/R	RP		R/R	RP		R/R	RP	A
Five-Year Review									
Supervisor of PE	I/R	RP		R/R	RP		R/R	RP	A
Appeal									
Supervisor of PE Re-delegated actions	I/R	RP	R/R	A					
Supervisor of PE Non-re-delegated actions	I/R	RP		R/R	RP		R/R	RP	A
¹ Approval of salary rate above 47% of the maximum of the appropriate salary scale requires President/Regents approval									
² Does not apply to Supervisor, Step 4 and above									

A:	Approval Authority
RP:	Review for adherence to policy
I/R:	Initiate Action/Recommend
R:	Review
R/R:	Reviews/Recommends
O:	Optional Ad Hoc or Standing Committee review