

UC Davis Peer Review Committee

Professor Melissa Bauman (Department of Psychiatry and Behavioral Sciences, School of Medicine)
Professor Michael Dylan Foster (East Asian Languages and Cultures, College of Letters and Science)
Professor Laura Grindstaff (Sociology, College of Letters and Science)
Professor Lisa R. Pruitt (School of Law)
Professor Helen Raybould (Anatomy, Physiology and Cell Biology, School of Veterinary Medicine)
Professor Steven Robinson (Mechanical and Aerospace Engineering, College of Engineering)
Professor Jeffrey S. Ross-Ibarra (Evolution and Ecology, College of Biological Sciences Sciences)
Professor Peter Wainwright (Evolution and Ecology, College of Biological Sciences Sciences)

Objective and Jurisdiction

The UC Davis Campus Peer Review Committee (PRC) advises the Vice Provost of Academic Affairs whenever a Title IX investigation substantiates faculty misconduct under the [University of California Policy on Sexual Violence and Sexual Harassment \(SVSH\)](#).

The Vice Provost of Academic Affairs serves as the Chancellor's designee during the faculty discipline process. The PRC assists the Vice Provost and the Chancellor in evaluating substantiated SVSH violations, and ensuring that disciplinary sanctions are effective, fair, and applied consistently.

Membership and Terms of Service

The UC Davis PRC is a standing committee appointed by the Vice Provost. The Vice Provost requests nominations from the Davis Division of the Academic Senate, and strives to appoint at least half of the PRC from names supplied by the Academic Senate. A pool of standing members ensures the availability of members for any given case.

The PRC is convened to advise on all cases in which a Title IX investigator has substantiated misconduct by faculty (Senate or non-Senate) of the policy on SVSH. The PRC does not at this time review non-SVSH misconduct, or misconduct by non-faculty.

After an initial term of three years (July 2017 – June 2020), PRC members shall be replaced in staggered rotation so that one-third of the PRC is renewed every two years.

PRC members receive appropriate training, approved by the campus Title IX officer, prior to service, and as needed in subsequent years.

The PRC is a confidential committee. Members sign conflict of interest and confidentiality agreements.

Process

The Vice Provost convenes the PRC whenever they receive a Title IX report that substantiates a faculty violation of SVSH. A minimum of three PRC members must be available to review a case and advise the Vice Provost. Prior to distributing the report, the Vice Provost asks the PRC members to certify that they have no conflict of interest in relation to Complainant or Respondent, and to certify their commitment to confidentiality.

The PRC is not an investigative body and does not conduct any supplemental investigation into the Title IX report's findings. The questions the PRC considers are 1) what level of disciplinary sanction, if any, is appropriate, and 2) what negotiated early resolution terms might be appropriate. The PRC provides its confidential, non-binding advice in an in-person meeting with the Vice Provost. The PRC does not produce a written report.

Once the Vice Provost has met with the PRC, they make a final determination of what discipline, if any, to propose (if the Respondent is a Senate faculty member), or what discipline, if any, to implement (if the Respondent is a non-Senate faculty member). The Vice Provost may also propose to the Respondent a negotiated resolution. For Senate faculty, this process is governed by [APM 016](#) and [APM UCD 016](#), and for non-Senate faculty, this process is governed by [APM 150](#) (for non-represented non-Senate faculty) or the applicable Collective Bargaining Agreement (for represented non-Senate faculty).