

As many of you are already aware, last week UAW 4811 called upon employees at UC Davis to strike starting Tuesday, May 28, 2024. The University of California takes the position that the strike is illegal. Late last week, the [Public Employment Relations Board \(PERB\)](#) issued a complaint in favor of UC and against the UAW. This means that PERB found that if the allegations we set out in our complaint are true, the UAW strike is illegal, and participants are in violation of the law.

The information we have as of today is that some UAW-represented employees have elected to withhold their labor. While there have been marches and a handful of classroom disruptions, most student employees are holding classes, attending sections, and grading papers and exams.

There are reports of a few student employees informing their Instructors of Record or Principal Investigators that they will not be reporting to work during this illegal strike. Any UAW-represented employee who chooses to withhold their labor will not be paid. All student employees should enter any time they do not work as Leave Without Pay (LWOP) in the [Time Reporting System \(“TRS”\)](#). You can watch training videos, review frequently asked questions, and contact the TRS help desk by visiting the [Finance and Business webpage](#).

All Principal Investigators and Instructors of Record should approve time off submitted in TRS. If a student employee who you know was withholding labor fills out their TRS report without reporting LWOP, please contact Academic Affairs at strikequestions@ucdavis.edu for further guidance. Visit the [Strike Related Resources page](#) and review the FAQs and previous communications.

Sincerely,

Jean-Pierre Delplanque
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Philip H. Kass
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